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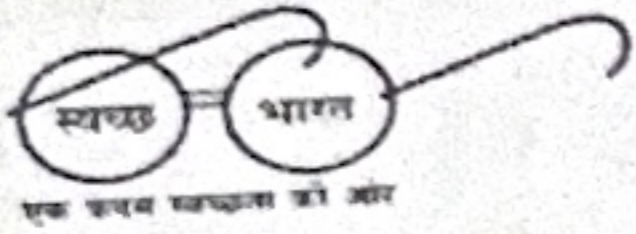
Note # 1



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NORTH EASTERN COALFIELDS  
Coal India Limited  
Office of the General Manager  
Margherita, Assam  
Corporate ID No: L23109WB1973GO1028844  
Website: [www.neccoal.co.in](http://www.neccoal.co.in)



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e-TENDER NOTICE

Date: 16.06.2026

NIT No: RWS/WS MANPOWER/2026-27/98

1. Tenders are invited on-line on the website <https://gem.gov.in> from the eligible Bidders. The registration should be in the name of bidder for Individual, Proprietorship firm, Partnership firm, Company registered under Companies Act. Whereas for participation of Joint Venture / Consortium through GeM portal, the registration of bidder should be in the Name of Lead Member of the Joint Venture / Consortium and the submitted document against eligibility criteria should be in the name of Joint Venture / Consortium.

Description of Job	Locations	Estimated Cost of Job incl. of GST	Earnest Money (In Rs)	Period of Job (In Months)
HIRING OF CONTRACTUAL MANPOWER FOR WATER SUPPLY TO THE COLONIES OF TIKAK, BARAGOLAI AND MARGHERITA AREA FOR 02 YEARS (24 MONTHS)	RESIDENTIAL COLONIES, HOSPITALS AND OFFICES OF TIKAK COLLIERY, BARAGOLAI COLLIERY AND MARGHERITA AREA OF NORTH EASTERN COALFIELDS, MARGHERITA, ASSAM	1,45,47,283.63	91000.00	24

(i). For Site visit of location of work, the prospective bidder(s) may contact:

Tender Inviting Authority	Contact Person (s)/Tender Dealing Officer (s)
Area Manager (HR), North Eastern Coalfields, Margherita, Assam- 786181	Area Manager (HR), North Eastern Coalfields, Margherita, Assam- 786181

Note:

- i. The bid documents will also be available on our website [www.neccoal.co.in](http://www.neccoal.co.in) and [www.gem.gov.in](http://www.gem.gov.in) under the "Service Catalogue" namely "MANPOWER OUTSOURCING SERVICES-MINIMUM WAGE" and can be downloaded by the bidder.
- ii. ~~The estimated cost is inclusive of GST @18% and based on base diesel price of Rs. 89.42/Ltr. GST Compensation Cess is not applicable for this tender.~~
- iii. Entities having been debarred from participating in tenders of NEC/all subsidiaries of CIL are not eligible to participate in this NIT if end date of bid submission, including extensions thereof falls within the period of their debarring.
- iv. **The work cannot be split as per relevant provisions.**
- v. GST @ 18% is applicable for this work and bidder/seller have to mandatorily select GST @18% only depending on the GST status of bidder/seller while quoting the price against each item as listed in the BOQ.

**DETAILS OF GST REGISTRATION OF NEC:**

GSTIN OF NEC	18AABCC3929J1ZJ
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**Note:** All the bills should be raised in the name of North Eastern Coalfields, Coal India Limited, Margherita mentioning the above GSTIN.

**2. TIME SCHEDULE OF TENDER:**

- **Bid Start Date/Time:** Will be Defaulted to The Date/Time When Bid Is Published
- **Bid Duration:** minimum 15 Days
- **Bid End Date/Time:** Minimum 15\*24 hrs from the Bid Start Date/Time
- **Bid Opening Date/Time:** 30 Min after Bid End Date/Time
- **Seek Clarification/Representation:** As per GeM Portal

**Note: -**

- i. If number of bids received online is found to be less than three on end date of bid submission, then the following critical dates of the Tender will be extended manually at the time of bid opening as per GeM functionality for a period of four days.
  - Last date of submission of Bid
  - Date of opening of Tender.

If any of the above extended Dates falls on Sunday/Holiday i.e., a non-working day then the same is to be rescheduled to the next working day. This extension will be also applicable in case of receipt of zero bid.

- ii. After extension, as stated above the tender shall be opened irrespective of available No. of bids on the extended date of opening of tender.
- iii. The validity period of the Tender should be decided based on the final end date of submission of bids.
- iv. It is the bidder's responsibility to comply with the system requirement i.e., hardware, software and internet connectivity at bidder's premises to access the GeM portal. Under any circumstances NEC shall not be liable to the bidders for any direct/indirect loss or damages incurred by them arising out of incorrect use of the e-tender system or internet connectivity failures.
- v. The Company is not under any obligation to accept the lowest Bid/Bids and reserves the right to reject any or all the Bids without assigning any reason whatsoever, and also to distribute the work and allot the work/works to more than one Bidder or accept the tender in part and not in its entirety, as its sole discretion.
- vi. Bidders will have right to modify / withdraw their bids during extended period of submission of bids as per GeM Functionality.
- vii. The Employer reserves the right to issue corrigendum/addendum and shall be binding on part of the Bidders.
- viii. The company reserves the right to extend the date of submission and opening of bid or to cancel the bid without assigning any reason whatsoever. **Any addendum/corrigendum/date extension etc. in respect of above tender will be published in GeM portal only. Bidders are therefore requested to visit our website regularly to keep themselves updated.**
- ix. The Company reserves the right to postpone the date of receipt and opening of tenders or to cancel the tenders without assigning any reason whatsoever.
- x. The Company reserves its right to allow Public Enterprises purchase preference facility as admissible under prevailing policy.
- xi. Canvassing in connection with the tenders in any shape or form is strictly prohibited and tenders submitted by such tenderers who resort to canvassing shall be liable for rejection.
- xii. Execution of work by engagement of child labour is also prohibited.
- xiii. The Bidders should submit bid for the whole work mentioned in the Scope of work/Bill of Quantity.
- xiv. The successful Bidder will be expected to complete the Work by the Intended Completion Date specified in the Scope of Work/Bill of Quantity.
- xv. The Price-bids of the tenderers will have no condition. The Bill of Quantity (BOQ) for the tendered work will be quoted by bidder is % of the Base Value (entered by the Buyer). The Price-bids which are incomplete and not submitted as per instruction as given in ITB/GTC will be rejected.
- xvi. **Procurement of Services through GeM for Services**
  - i) The guidelines issued by GeM/Gol from time to time through Notification/Circular/ Office Memorandum will be followed for procurement through GeM (only if mandated by GeM portal), even if the same are either not specially indicated in the NIT or not in line with the provisions of Chapter – 3 of CIL's CMM.

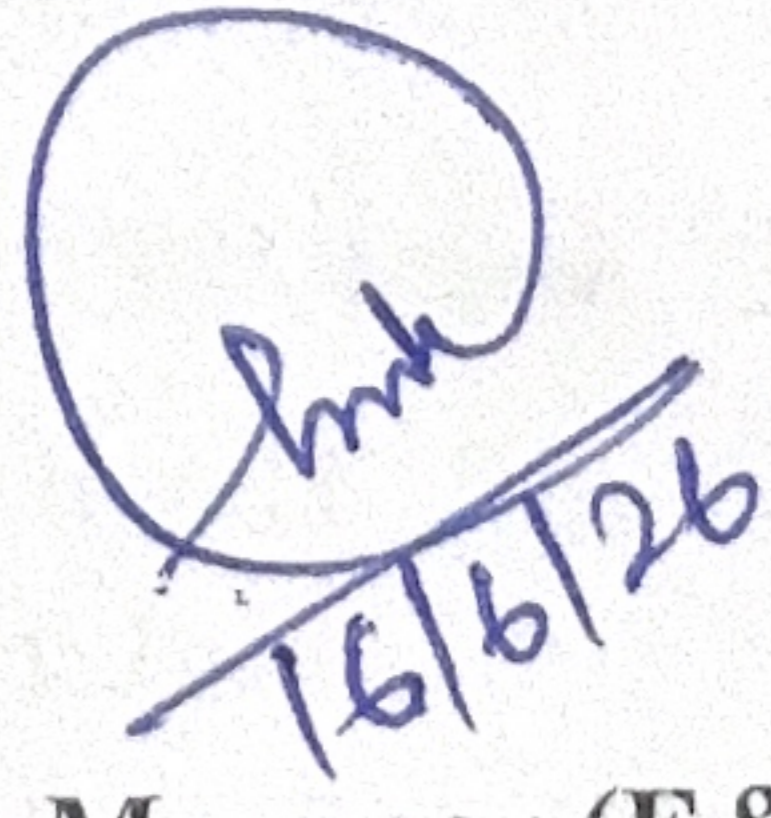
ii) The other provisions which are not mandated by GeM portal shall be guided as per respective Manuals/ Guidelines.

**3. PRE-BID MEETING (not applicable):**

Pre-bid meeting will be held on \_\_\_\_\_ at \_\_\_\_\_ (time) in the office of \_\_\_\_\_. The purpose of the pre-bid meeting is to clarify the issues and to answer the questions on any matter that may be raised at that stage. Non-attendance at the pre-bid meeting will not be a cause for disqualification of Bidder and it shall be presumed that the Bidder does not require any clarification. If a Pre-Bid meeting is held then the minutes of the Pre-Bid meeting shall be uploaded on the GeM Portal at least 07 days before the Bid Submission end date.

4. **Initial Medial Examination** of all contractual mining workers is mandatory and an amount of ₹ (INR) 950.00 (Rupees nine hundred fifty only) or as per subsequent revised rate shall be charged towards conducting IME for each Contractor's worker, which shall be recovered from the bills of the contractors.
5. The provisions regarding notification of award, formation of agreement, acceptance/rejection of Bid, cancellation/award with respect to the Tender etc. shall be the Part of Bid Document.
6. The contractor/contractors shall not pay to his employees engaged in Mining Activities of different categories, less than the minimum wages for contractual workers notified from time to time by Company/CIL as per policy decision. The prevalent Minimum wages of the contractor's workers engaged in Water Supply Lines activities of different categories are as under:

Categories	Rate of wages including VDA per day w.e.f. 30.03.2026 (in Rs.)
Unskilled	350+206 = 556.00
Skilled	494+287 = 781.00
Highly Skilled	579+339= 918.00

  
AreaManager (E&M)

Copy to:

1. AFM, NEC, Margherita
2. Agent, Tikak Colliery/Baragolai Colliery
3. Area Manager (System), NEC – to get the Notice published in NEC website
4. All CIL Notice Boards, Guwahati, Margherita and NEC Cell, Kolkata.

**SCOPE OF WORK/SERVICE**

**About NEC & Tikak/Baragolai Colliery :** North Eastern Coalfields is a Mine Area/Unit directly under administrative control of Coal India Limited and Director(Technical),CIL is the nominated owner of NEC. Tikak Colliery and Baragolai Colliery are a mining area under North Eastern Coalfields located at Ledo Area.

**Description:** Agency will be responsible for supply, maintenance and operation of all the water supply related activities in colonies and offices of Tikak Colliery, Baragolai Colliery and Margherita Aea.

**Deployment of Manpower:** Total deployment of manpower will be 27 nos. of manpower (01 Highly Skilled + 06 Skilled + 20 Unskilled) per day till the end of the contract period. Tentative schedule of deployment and locations are given below.

DEPLOYMENT OF CONTRACTUAL MANPOWER IN WATER SUPPLY OF MARGHERITA (ANNEXURE - A)							
SI No	Location	No of Valves to be operated	From	To	Highly Skilled	Skilled	Unskilled
1	Dehing Guest House Premises	4	06:00	12:00	0	0	1
			14:00	21:00	0	0	1
2	Dehing Colony total, Jagaranpur, Balukhad	4	06:00	10:00	0	0	0
			16:30	18:00	0	0	1
3	Dehing Institute, Nandang House, Auditor Camp, GM Residence	6	06:00	12:00	0	0	1
			14:00	21:00	0	0	1
4	Kalyanpur	8	09:30	11:00	0	0	0
			14:00	17:00	0	0	1
5	Nazarapar	3	09:30	11:00	0	0	0
			14:00	17:00	0	0	0
6	Bidya Nagar	8	06:00	12:00	0	0	1
			14:00	21:00	0	0	1
7	RWS Colony	6	06:00	12:00	0	0	1
8	Mechanical Fitter/ Pipe Fitter		06:00	14:00	0	0	0
			14:00	21:00	0	1	0
9	Mechanical Supervisor		06:00	02:00	1	0	0
10	Pump Houses 1 & 2		06:00	14:00	0	0	0
			14:00	21:00	0	1	1
<b>TOTAL MANPOWER TO BE DEPLOYED AT MARGHERITA AREA</b>					<b>1</b>	<b>2</b>	<b>10</b>

DEPLOYMENT OF CONTRACTUAL MANPOWER IN WATER SUPPLY OF TIKAK (ANNEXURE - B)							
SI No	Location	No of Valves to be operated	From	To	Highly Skilled	Skilled	Unskilled
1	Distribution	8	06:00	12:00	0	0	1
			14:00	21:00	0	0	1
2	Ring Gaon Bore Well		07:00	15:00	0	0	0
			15:00	23:00	0	0	1
			23:00	07:00	0	0	0
8	Mechanical Fitter/ Pipe Fitter		07:00	15:00	0	1	0
			15:00	23:00	0	1	0
9	Pump Houses/ WTP		07:00	15:00	0	0	0
			15:00	23:00	0	0	1
			23:00	07:00	0	0	1
<b>TOTAL MANPOWER TO BE DEPLOYED AT TIKAK COLLIERY</b>					<b>0</b>	<b>2</b>	<b>5</b>

DEPLOYMENT OF CONTRACTUAL MANPOWER IN WATER SUPPLY OF BARAGOLAI (ANNEXURE - C)							
SI No	Location	No of Valves to be operated	From	To	Highly Skilled	Skilled	Unskilled
1	Distribution	8	06:00	12:00	0	0	0
			14:00	21:00	0	0	1
2	Ring Gaon Bore Well		07:00	15:00	0	0	0
			15:00	23:00	0	0	1
8	Mechanical Fitter/ Pipe Fitter		07:00	15:00	0	1	0
			15:00	23:00	0	0	0
9	Pump Houses		07:00	15:00	0	1	0
			15:00	23:00	0	0	1
			23:00	07:00	0	0	1
9	WTP		07:00	15:00	0	0	0
			15:00	23:00	0	0	1
			23:00	07:00	0	0	0
<b>TOTAL MANPOWER TO BE DEPLOYED AT BARAGOLAI COLLIERY</b>					<b>0</b>	<b>2</b>	<b>5</b>

TOTAL MANPOWER RESOURCES REQUIRED		1	6	20
RATE OF WAGES		As per Minimum Wages		
EDLI@0.5%				
ESI@3.25%				
PF@12%				
ADMIN CHARGES PF@0.5%				
TOTAL MANPOWER REQUIRED	27	NOS/PER DAY FOR A PERIOD OF 24 MONTHS (730 DAYS)		

NOTE:

1. The bidder shall place a supervisor to co-ordinate the manpower deployed at site,